



Q90 Corporation develops custom software solutions, primarily in the independent living space. Our purpose is to bring Peace of Mind to our clients every day. We are looking for a motivated software engineer to join our team in Payson, Utah. This is a full time position.

Q90 Core Values:

- Your family will love your job. You may have a rare late night phone call or occasional weekend work, but you'll be available for family gatherings, your kids' sports and school activities, etc.
- We are a fun, confident team, dedicated to integrity
- Personal Development. We believe our people are responsible, will finish tasks, will be intrinsically (internally) motivated to do their best as we help them learn skills and be challenged.
- We believe in our team. We only want people on our team who believe in our team, our products, our company.
- Client Success. We care so much about our client's lives and organizations that we will help them succeed with or without us.
- Giving Back. We believe that we have a responsibility to help others, to give back to our community and to the world.

The successful candidate will be a confident, fast learner who is able to work with computer geeks (developers) and clients alike. This individual is internally motivated, and comfortable with open accountability. Everyone in our company sees the performance metrics of every other person and celebrates the wins together. This Software Developer position is detail oriented with solid communication skills in both the verbal and written format to effectively interact with both clients and coworkers. This person has the skills to cultivate team work on various tasks and projects. Strong analytical, time management, organizational, problem solving and decision-making skills are essential.

SKILLS / WORK EXPERIENCE

Required:

- Professional Experience with PHP, MySQL, HTML, JavaScript
- Professional Experience using Git in a team setting
- Ability to take "broad strokes" requirements and provide a functional solution



Preferred:

- Experience with C#
- Experience working Agile Development
- Familiarity with other technologies such as Angular, Node, AWS

ABILITIES:

- Effectively communicate with team members and clients, courteously and professionally on a frequent basis.
- Detail oriented, able to focus on tasks, manage time effectively, and meet deadlines
- Committed to honest and ethical behavior
- Hard working and consistent
- Exceptional problem-solving abilities
- Must work well both independently and as part of a team

EDUCATION/CERTIFICATE/LICENSE:

- 4 year degree or equivalent work experience (or working toward completion)
- HS Diploma or GED

MINIMUM EXPERIENCE :

- 1 year PHP development

PREFERRED EXPERIENCE:

- 3-5 years PHP development
- Experience in SaaS development

COMPENSATION & BENEFITS EXPECTATIONS: Compensation will be honorable and based on experience. We have a matching retirement plan and excellent health benefits including vision and dental. We also have weekly, monthly, quarterly, and annual incentive bonuses, just to keep it interesting.

Why join our team? Join a small and successful business where your voice matters and your opinions help shape the future of our business. Q90 has a culture of fun and family, where we believe there can be a healthy balance between keeping promises to our clients and attending your kid's ball game. We believe in goal setting and aligning personal and work goals with our actions.



EEO Statement Q90 provides equal opportunity for all applicants without regard to race, color, religion, sex (including pregnancy), national origin, ancestry, age, disability, genetic information, marital status, sexual orientation, veteran status, or any other basis protected by state or federal law.